

**Information for applicants for the W3  
professorship in Economics, particularly  
experimental economic research,**  
at the Faculty of Business Administration and Economics

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## 1. The University of Duisburg Essen (UDE)

**We are a young, innovative university located in the heart of the Ruhr metropolis. We pride ourselves on outstanding research and teaching, think in terms of opportunities rather than limitations and develop ideas with a view to the future. Diversity is an integral part of our culture as we promote potential and are committed to upholding genuine equity in education.**



*Essen campus*

Located in the heart of the Ruhr metropolis, the University of Duisburg-Essen (UDE) is one of Germany's youngest universities and also among its strongest in research. The courses range from the humanities, social sciences and educational sciences via economics and business studies all the way to the engineering sciences, computer sciences and natural sciences (including medicine).

UDE embodies responsibility for the future. Our values – openness and internationality, diversity, equal opportunity and sustainability – guide our actions, research, teaching and learning.

UDE's research profile is distinguished by the strategic identification, consistent promotion and systematic advancement of promising, innovative ideas – and this is true of both fundamental and applied research and extends to the transfer of knowledge into industry and society. Our many internal and affiliated institutes also bear witness to this.

The cornerstones of UDE's research profile are the University-wide strategic research areas, which are shaped and advanced by numerous researchers in twelve faculties and fourteen inter-faculty research centers. Cooperative research projects have just as vital a place here as excellent individual research.

With innovative and digitally supported teaching and learning concepts, UDE enables research-based learning from the start. The University offers around 38,000 students from 130 countries a wide range of courses of study, including teacher training.

UDE is considered a paradigm throughout Germany of how equity in education can be implemented at a university with a strong track record in research. Numerous measures and projects are in place to support talented young people and offer them prospects. UDE considers itself a vibrant environment of diversity and openness where students, researchers and staff can realise their potential and willingness to perform.

In a strategic partnership, UDE is affiliated with Ruhr University Bochum (RUB) and TU Dortmund University. Together, they form the University Alliance Ruhr (UA Ruhr) and collaborate closely to achieve excellence in research and teaching together. With more than 110,000 students and almost 14,000 researchers, the UA Ruhr is one of the largest and best-performing academic hubs in Germany. The UA Ruhr's top-level international research on pressing issues of the future has been consolidated under the umbrella of the Research Alliance Ruhr.

In addition, the UDE maintains partnerships with over 100 universities around the globe and is a founding member of the Aurora European university network, which offers cross-border study programmes.

Learn more: [https://www.uni-due.de/imperia/md/content/dokumente/image\\_broschuere\\_en.pdf](https://www.uni-due.de/imperia/md/content/dokumente/image_broschuere_en.pdf)

## UDE as an employer

### **Seal of quality from the German Association of University Professors and Lecturers**

The University of Duisburg-Essen bears the German Association of University Professors and Lecturers' (DHV) seal of quality for the fair and transparent nature of its appointment proceedings; this seal was first earned in August 2014, with successful re-audits in 2017 and 2022.

Learn more: <https://www.uni-due.de/verwaltung/berufungsmanagement/>

### **Family-friendliness**

UDE systematically promotes and improves the ability of all its members to balance family life with research, work and studying, which it underscored as early as 2010 with its successful participation in the family-friendly university audit (*audit Familiengerechte Hochschule*). In 2022, UDE joined the *Verein Familie in der Hochschule e.V.* (family in higher education association) and established the UDE-wide *Netzwerk Familie\** (family network). This was followed in 2024 by participation in the *North Rhine-Westphalia state programme Vereinbarkeit Beruf & Pflege* (reconciling work and care).

The Diversity Support Center at UDE offers support through the Family Service Office. Its offerings include personalised consultation on topics related to care, its own daycare facilities, flexible caregivers in emergencies and a holiday activity programme.

Learn more: <https://www.uni-due.de/diversity/en/>

### **Onboarding and Dual Career Service**

The Onboarding team within the Appointment Management Department provide advice for getting started at UDE and can connect you with UDE's other consultation services. They also organise the Dual Career Service, which offers career assistance for both you and your partner.

Learn more: [https://www.uni-due.de/en/dual\\_career.php](https://www.uni-due.de/en/dual_career.php)

### **Coaching and further training**

We see ourselves as a university of potential and work to ensure that all UDE members can contribute and develop their talents and abilities. This includes a wide range of opportunities to develop leadership skills along with coaching for line managers.

Learn more: <https://www.uni-due.de/pe/personalentwicklung>

### ***Promoting good health in the workplace***

UDE's occupational health management service works to provide a healthy and pleasant work environment as well as a culture of cooperation and trust. Staff at UDE can take advantage of a broad spectrum of in-person and online options to promote good health, comprehensive sport and fitness offerings provided by the University sport services, balanced meals in the canteens for good nutrition on campus, and many other opportunities.

Learn more: <https://www.uni-due.de/pe/gesundheitsmanagement>

## 2. Faculty of Business Administration and Economics

The Faculty of Business Administration and Economics covers the subjects

- Business Administration,
- Economics and
- Economic Education.

Approximately 120 researchers work in 24 working groups at the faculty, supervising around 2,200 students on the Essen campus.

The Faculty of Business Administration and Economics at the University of Duisburg-Essen examines current topics from economic, business administration, economic law and economic education perspectives in both research and teaching. The focus is on the structures and processes of companies, markets, and organizations. A particular focus lies on data-supported processes. The efficient design of economic structures and processes often requires systematic processing and evaluation of large amounts of data.

The Faculty of Business Administration and Economics places particular emphasis on training high-performing graduates for careers in business, research, and teaching at vocational colleges in the field of economics and administration. Research and teaching are interdisciplinary in nature. 'Interdisciplinary networking' is the successful model that the faculty has developed with a view to practical application. This allows students to switch between the faculty's study programs with ease.

The main focus areas are energy economics and healthcare. These are complemented by the examination of important specific issues in the individual areas, especially empirically. In addition to the focus areas represented by research institutes, central fields of research are:

- Labor market & social security, private pension provision
- Empirical economic research
- Experimental economic research
- International economic relations
- Capital market research
- Buyer behavior research
- Human resource research
- Management of organizational change
- Business education & economic education.

### Health Economics Research Center CINCH

Competence in competition and health is both the motto and the mission of the health economics research center in Essen, CINCH – Competent in Competition and Health.

The social debate on healthcare in Germany revolves around the conflict between comprehensive, high-quality medical care on the one hand and limiting costs and contributions on the other. More competition in the health and health insurance markets can alleviate this conflict of objectives. Questions about competition in the healthcare system thus form the core of health economics research and are being investigated at CINCH by two junior research groups and three complementary projects.

Further information on CINCH can be found at <https://cinch.uni-due.de/>

### House of Energy, Climate and Finance (HECF) – Markets, Systems and Decisions

The House of Energy, Climate and Finance aims to become Germany's leading research institute for research at the interface between energy and finance. It builds on the expertise and international visibility of its members. The existing competences of the participating departments at the University of Duisburg-Essen are brought together to form a center with international visibility that bundles research and teaching on sustainable market and trading concepts.

What makes this unique is the combination of energy economics and financial mathematics methods. In addition, the center is to serve as a focal point for further energy market-related expertise. In particular, the research institute plans to integrate environmental economics and financial expertise as well as skills from computer science and engineering. The center offers a platform for economic analysis and support for the transformation of the energy system. The House of Energy, Climate and Finance actively seeks cooperation with companies, universities, and research institutions.

Further information on HEMF can be found at <https://www.hemf.wiwi.uni-due.de/>.

### Studies and Teaching

The research institutes do not only represent the faculty's current research priorities, but are also linked to the degree programs offered by the faculty, particularly at master's level. Extensive options for specialization and development, together with a practice-oriented curriculum, ensure that graduates leave the faculty well-trained and with excellent prospects on the job market.

The Faculty of Business Administration and Economics offers the following bachelor's programs:

- Business Administration (B.Sc.)
- Economics (B.Sc.)
- Economics with the option of teaching at vocational college (B.Sc. or B.A.)
- Major in Economics with a minor in teaching with the option of teaching at vocational college (B.Sc.)

Through a choice of appropriate specializations in the bachelor's program, our faculty enables a seamless transition to the corresponding master's programs:

- Business Administration – Energy and Finance (M.Sc.)
- Health Economics (M.Sc.)
- Markets and Companies (M.Sc.)
- Medical Management for Economists (M.A.)
- Medical Management for Medical Professionals and Health Scientists (M.A.)
- Economics (M.Sc.)
- Professional specialization in economics for teaching at vocational college (M.Ed.)
- Major in economics with a minor in different fields of business administration (M.Ed.)

Together with the other economics faculties at the UA Ruhr universities and the Faculty of Statistics at TU Dortmund University, we also offer an English-language master's program in econometrics.

### 3. University professorship for 'Economics, particularly experimental economic research'

#### a) Description

We are looking for a candidate with an outstanding track record in experimental economic research and an international network. Research achievements must be demonstrated by relevant publications in leading international journals. Success in acquiring competitive third-party funding, preferably from the DFG or comparable funding organizations abroad, as well as relevant international experience are required.

The professorship is linked to the management of the Essen Laboratory for Experimental Economic Research (elfe). The successful candidate will have the opportunity to actively shape the highly dynamic research environment for experimental and empirical health economics as a member of the CINCH health economics research center. The professorship also has an integrative role for business administration and economics at the University of Duisburg-Essen. Accordingly, cooperation with other working groups within the faculty, for example with the House of Energy, Climate and Finance (HECF) – Markets, Systems and Decisions, and with the Mercator School of Management, is desired. The faculty also cooperates very closely with the Essen-based RWI – Leibniz Institute for Economic Research and, within the University Alliance Ruhr, with neighboring universities in Bochum and Dortmund. Involvement in doctoral student training within the framework of the Ruhr Graduate School in Economics is desired.

The successful candidate will be expected to teach courses on behavioral economics and economic policy in the bachelor's and master's programs in economics. Teaching in the bachelor's program must be in German, while teaching in the master's program may be in either English or German. Involvement in courses on economics in the core area of the bachelor's program and teacher training programs is also expected. Applicants who do not have sufficient German language skills are expected to acquire them within the first three years.

The University of Duisburg-Essen attaches particular importance to the quality of teaching. Didactic ideas for teaching should be outlined that also consider the profile of the University of Duisburg-Essen.

The formal requirements are based on Section 36 of the Higher Education Act of North Rhine-Westphalia (Hochschulgesetz NRW).

The University of Duisburg-Essen aims to promote diversity among its members (<https://www.uni-due.de/diversity/>). It strives to increase the proportion of women in its academic staff and therefore strongly encourages suitably qualified women to apply. Where qualifications are equal, women will be given preference in accordance with the State Equality Act. Applications from suitable severely disabled persons and persons of equal status within the meaning of Section 2 (3) of the German Social Code (SGB IX) are welcome.

Applications including the usual documents (CV with details of academic and professional background, list of academic publications, copies of certificates, description of your research

profile and the resulting prospects at the University of Duisburg-Essen, teaching/ learning

plan considering the profile of the University of Duisburg-Essen, as well as details of previous teaching experience, participation in academic self-administration, and third-party funding acquired) should be sent in digital form as a PDF file with the subject line 'Bewerbung ExWiFo' to the Dean of the Faculty of Business Administration and Economics at the University of Duisburg-Essen, Prof. Erwin Amann, at [dekanat@wiwi-essen.uni-due](mailto:dekanat@wiwi-essen.uni-due).

#### **b) Significance and time commitment**

The advertised professorship is a full-time position. In accordance with legal requirements, the teaching load is 9 SWS.

Appropriate participation in academic self-administration at faculty level is expected.

#### **c) Information on staffing and resources**

In the area of research staff, two positions for research assistants in accordance with TV-L E13 are planned. A 50% secretarial position is also planned. Participation in the faculty's internal allocation of material resources is mandatory.

## 4. Legal framework

Universities are state-funded bodies under public law with legal capacity. State funding is based on the university's tasks, the obligations agreed upon in university contracts and the university's performance. They have a global budget and are not subject to individual instructions from the Ministry for Culture and Science of the state of North Rhine-Westphalia.

If the legal requirements are met, professors are appointed as permanent civil servants as a rule. Professors can also be appointed on the basis of an employment contract under private law.

When awarding a junior professorship, it is to be noted that individuals who already meet the hiring requirements for a university professorship due to having completed a habilitation or another reason cannot be considered.

### Further information (in German):

- Contacts  
[www.uni-due.de/verwaltung/organisation/peo\\_professoren.php](http://www.uni-due.de/verwaltung/organisation/peo_professoren.php)
- Regulations on the appointment proceedings  
[www.uni-due.de/imperia/md/content/zentralverwaltung/bereinigte\\_sammlung/2-10-mai12.pdf](http://www.uni-due.de/imperia/md/content/zentralverwaltung/bereinigte_sammlung/2-10-mai12.pdf)
- Information on the appointment and hiring process  
[www.uni-due.de/verwaltung/berufungsmanagement/](http://www.uni-due.de/verwaltung/berufungsmanagement/)

## 5. Salary

The salary of university teaching staff is stipulated by the North Rhine-Westphalian system for the remuneration of civil servants. These staff members fall under the W salary range, which contains the bands W1, W2 and W3.

Basic salaries can be supplemented with (performance) bonuses in bands W2 and W3. These performance-based salary components can be awarded

- as a result of appointment and retention negotiations (appointment and retention bonuses),
- for special achievements in research, teaching, art, further education and supporting early career researchers (special achievement bonuses),
- for assuming functional or special responsibilities as part of the University's self-governance or University management (functional bonuses).

In certain circumstances, so-called teaching and research bonuses may be paid from private third-party funds.

During appointment and retention negotiations, performance bonuses can also be agreed for a fixed period of time if they are linked to target and performance agreements.

Appointment bonuses are to be negotiated on an individual basis with the Rector of the University of Duisburg-Essen as part of appointment negotiations.

Please find a table showing the current remuneration (in North Rhine-Westphalia) for the salary bands W1, W2 and W3 at:

- [https://www.hochschulverband.de/fileadmin/redaktion/download/pdf/besoldungstabellen/grundgehaelter\\_w.pdf](https://www.hochschulverband.de/fileadmin/redaktion/download/pdf/besoldungstabellen/grundgehaelter_w.pdf)

You can find information (in German) on the W salary range (in North Rhine-Westphalia) and the legal foundations for it on the following webpages:

- [www.uni-due.de/verwaltung/organisation/peo\\_links.php](http://www.uni-due.de/verwaltung/organisation/peo_links.php)
- <https://www.research-in-germany.org/en/jobs-and-careers/info-for-senior-researchers/career-paths/professorship/professor-university.html>

Further information (in German) can be found in the regulations on awarding performance-related bonuses:

- [www.uni-due.de/imperia/md/content/zentralverwaltung/bereinigte\\_sammlung/3\\_60.pdf](http://www.uni-due.de/imperia/md/content/zentralverwaltung/bereinigte_sammlung/3_60.pdf)